

## WERKSHEET

# Creating a nimble team

Leaders of nimble teams have a clear picture of the capabilities and capacity needed in their core team, and the capabilities and the additional capacity they need to access from time-to-time.

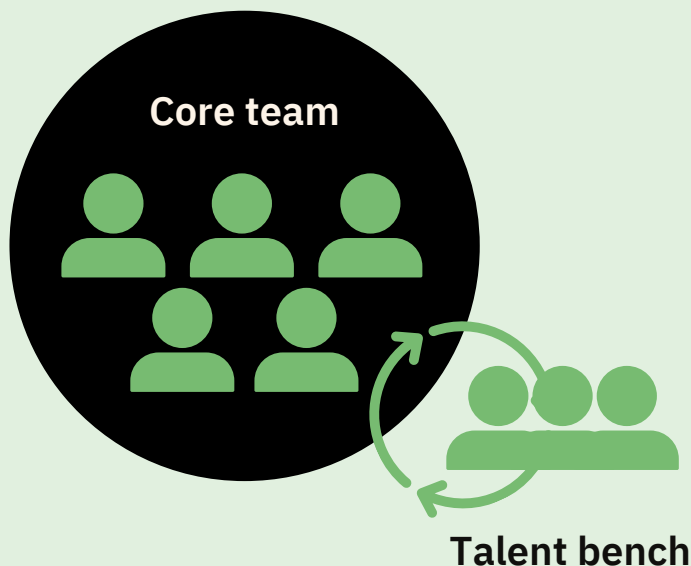
By establishing a trusted bench of on-demand talent, leaders can quickly augment their teams around changing market conditions, customer needs and business priorities.

### CONSIDER: CAPABILITIES

What are the capabilities you need ALL the time and what are the capabilities you need SOME of the time?

### CONSIDER: CAPACITY

What capabilities do you always need at the same volume and what are the capabilities that you need MORE of and LESS of at times?



### Core team

- Capabilities needed all the time, consistently
- Capabilities core to the business
- Made up of employees and longer-term contractors

### Talent bench

- Capabilities that are needed from time-to-time
- Access specialist skills or extra capacity
- Made up of on-demand talent

### FLEX YOUR TEAM

To access exceptional on-demand talent, submit a [Gig Brief](#) today